

The background of the slide is a photograph of a modern building with a curved, dark facade and large glass windows. The building is situated on a green, sloping hillside under a blue sky with wispy clouds. The text is overlaid on the left side of the image.

IDOM

Sustainability Report

2025 Executive summary

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“Committed to a more sustainable and responsible future”

Letter from the President

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Letter from the President



To our stakeholders,

Against a backdrop marked by uncertainty, rapid technological change and growing complexity – with geopolitical tensions fuelling volatility and increasing demands for accountability – at IDOM we remain convinced that the company’s performance cannot be assessed solely on the basis of its economic and financial results, but must also be judged by our contribution to a more prosperous, fairer and more sustainable society. This conviction shapes our understanding of the profession and is reflected in our commitment to excellence, ethics, social responsibility, people’s well-being and respect for the environment.

2025 has been a year of progress and consolidation. In addition to our robust performance over the course of the year, we made significant headway on the Group’s organisation, on consolidating our management system and on developing new activities, thereby strengthening our ability to adapt in order to continue growing and become more competitive.

None of the above would have been possible without a great deal of effort and commitment. I would like to express my most sincere thanks to everyone at IDOM, as well as to our clients, partners and contributors, for the trust they have placed in us and for enabling our professional contribution to continue to have a positive effect on the areas and communities where we work.

In 2025, we advanced two projects that are particularly important for our future: the new professional career development system, which aims to better manage our people’s development and enhance IDOM’s appeal, and the 2030 Strategy, which will guide us in the coming years. This strategy will enable us to move forward on solid ground, innovate, and stay true to ourselves. Execution will be key, and I am fully confident that these projects will lay the foundation for IDOM’s future with everyone’s dedication.

Our ambition is clear: to evolve towards a more multinational, more technologically and digitally advanced, more sustainable, more profitable and even more appealing IDOM, fully in line with our values. We want to offer our clients an even better service, with greater added value and efficiency; participate in projects with a greater societal contribution; and to be, ever more, the best company in which to build a career.

This report reflects our progress, our firm commitment to sustainability and, above all, our strong desire to continually improve with the greatest transparency. We hope this will serve as a useful guide for continuing to strengthen dialogue and trust with all our stakeholders..

Very kind regards,

Luis Rodriguez Llopis
President

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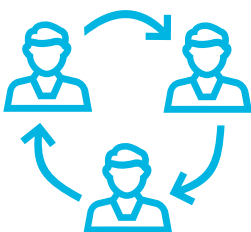


Culture of shared values and fundamental pillars

Our values



The client
is the core of our activity.

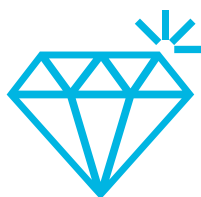


People
is the heart and soul of IDOM.



Professional development
IDOM is a group of highly qualified people who strive for excellence.

Our pillars



We pursue excellence
Our way of working is to do the best we know how and improve as we go.



We believe **in the power of human relationships** as a motivating force to overcome difficulties.



We are **passionated** about resolving problems that no one has solved.



Innovation is present in all our activities.



Sustainability is the fifth pillar, as this approach maximizes the contribution of our activity to the environment, to people, to local communities, to the planet, and to society as a whole.

Our daily activity is guided by basic documents that have been carried out based on our values and pillars

Firm commitments:

- **Excellence** in client management and orientation, offering them the best service possible, assuming their needs as our own with a quality service, technological and professional excellence, and a personal touch.
- **Respect** for freedom, companionship, diversity, equality, work-life balance, and health and safety.
- **Respect and care for the environment**, with initiatives to combat climate change, a reduction in energy consumption, and environmental risk management.
- **Creation of value** in society.
- **Transparency, respect and support** for suppliers and other stakeholders.
- **Prevention** of illegal and improper conduct.
- **Respect** for human rights.



Key documents

The essence of IDOM	Equality plan
<u>Code of conduct</u>	<u>Compliance policy</u>
<u>Sustainability policy</u>	<u>Information security policy</u>

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From our technical areas,
we resolve complex problem
maximizing the positive impact
in each opportunity

IDOM is present in all fields of consulting,
architecture and engineering, carrying out
sustainable projects that can impact on
the achievement of the SDGs (Sustainable
Development Goals) of the 2030 Agenda,
the globally accepted roadmap to improve
life on the planet and ensure a sustainable
future for all.



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Main indicators
2025

69

years

125

countries

~5 000

professionals

~1 000

partners

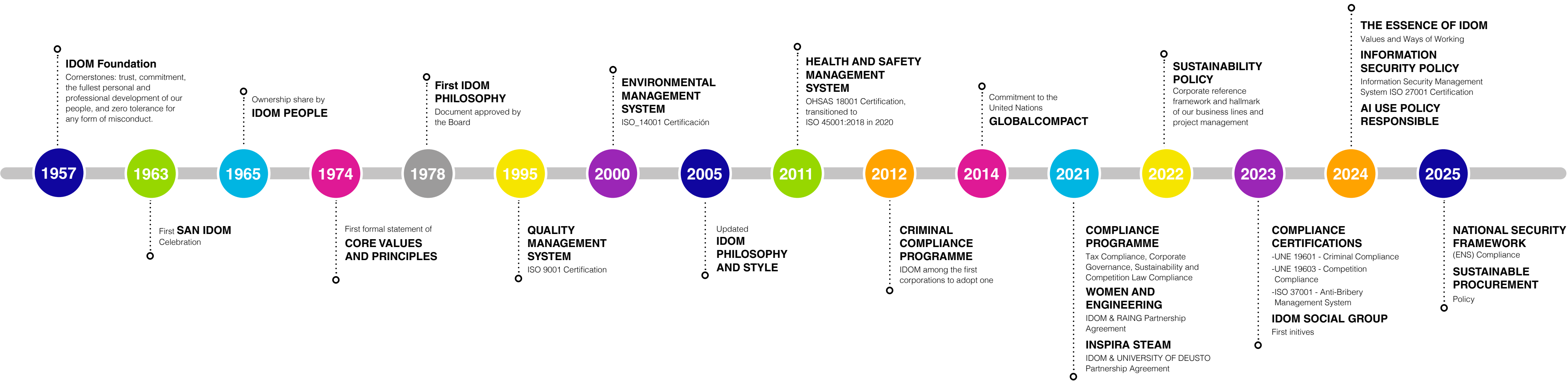
~1 000

collaborators



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Our sustainability journey



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Corporate sustainability goals and indicators

Our work places



Measure and minimise **carbon footprint** to contributing to slowing down climate change.



Improve **energy efficiency** at offices to prevent global warning.



Promote more **sustainable and safer mobility**.



Avoid, reuse, recycle and **reduce** waste to protect the environment.



Monitor and mitigate potential environmental impacts with an **environmental management system**.



Ensure the **health and safety of people** with a robust office management system.

How we behave



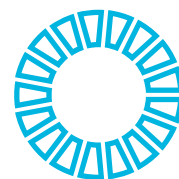
Maintain the **highest ethical standards** by following our compliance System.



Enable **maximum professional development**.



Nurture **diverse talent** across our teams.



Contribute to the SDGs through the solutions we devise and the projects we design.



Enhance the quality of life of the communities in which we carry out our activity.

Our projects

Our altruistic contribution

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Planet

Progress on our
environmental targets
and indicators

–

Our metrics in 2025

.....

1 561

Carbon footprint CO2e
Scopes 1 and 2

.....

0.34

tCO2e emissions
(A1+A2)/FTE

.....

45%

Energy consumption from
renewable sources

.....

60%

Commuting in PT
and active modes

.....

-13%

Kg of waste per
personcompared to 2024

People

Committed
to people

–

Our metrics in 2025

.....

4 642

People (within the scope
of the Report)

.....

992

Partners

.....

84%

Permanent contracts

.....

33%

Women

Governance

Integrity &
transparency

–

Our metrics in 2025

.....

100%

IDOM people trained
in Compliance

.....

0

Incidences of corruption

.....

11

Identified incidents of
discrimination and harassment

.....

0

Reportable cybersecurity
incidents

.....

182

Client satisfaction surveys

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Planet

Progress on our
environmental targets
and indicators

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Carbon footprint

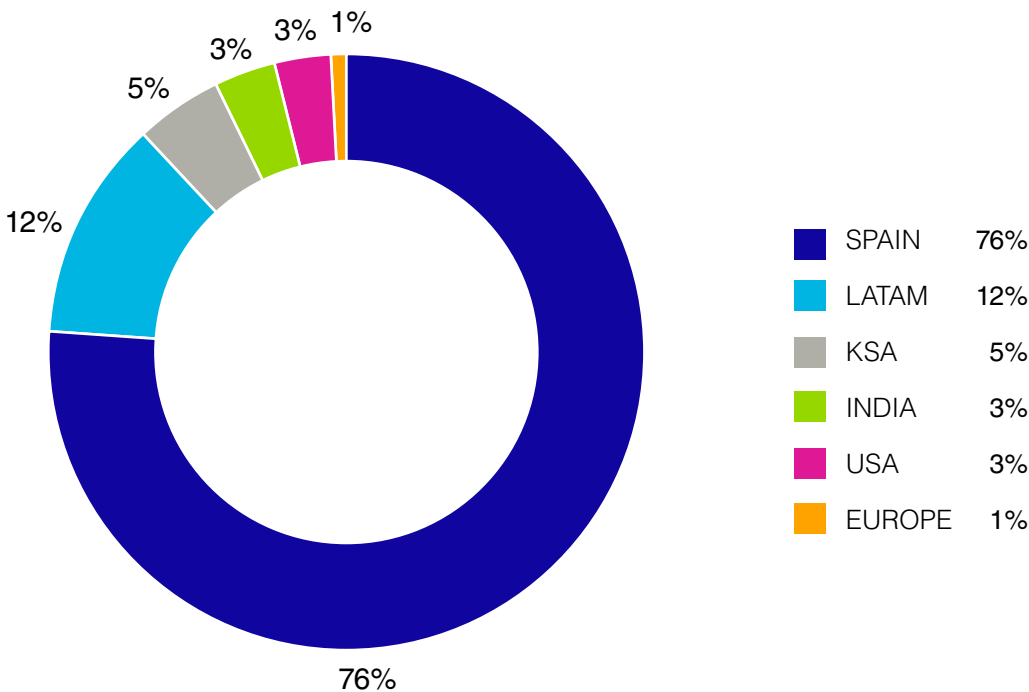
The first step towards achieving the Paris Agreement targets to limit global warming to 1.5°C is accounting for greenhouse gas (GHG) emissions.

IDOM has joined the fight to reduce CO2 emissions into the atmosphere. This commitment is included in Targets 1 and 2 of its 2023-2025 Sustainability Strategy. Over the coming years, IDOM will calculate and incrementally minimize its carbon footprint (CF).

* 2025 Results

- The combined Scope 1 and Scope 2 emissions for 2025 amounted to 1 561 tCO e, equivalent to 0.34 tCO e per employee.
- Regarding Scope 3, the number of reported categories was expanded in 2025 in line with the significance assessment undertaken, reaching a total of 12 026.40 tCO e, which represents approximately 89% of IDOM's total carbon footprint.
- IDOM conducted a significance assessment of all 15 Scope 3 emission categories in accordance with the GHG Protocol. For each category, the assessment considered potential emissions magnitude, relevance to the business model, the organisation's ability to manage or influence emissions, stakeholder relevance, associated risks and opportunities, data availability, and overall comparability and consistency.

GHG emissions breakdown by region in %



IDOM GHG Emissions in tCO2e

	Value
Scope 1 GHG Emissions	273.33
Scope 2	1 287.52
Scope 2 (Market-Based)	838.89
Scope 2 (Location- Based)	448.63
Subtotal Scope 1 & 2	1 560.85
Scope 3 -Category 1 (Purchase Goods)	777.10
Scope 3 -Category 6 (Business Travel)	8 759.28
Scope 3 -Category 7 (Employee Communting)	2 210.30
Scope 3 -Category 1 (Upstream Leased Assets)	279.72
Subtotal Scope 3	12 026.40
Total GHG Emissions Inventory	13 587.25

GHG Emissions intensity in tCO2e/FTE

	Value
Scope 1 & 2 emission intensity (IDOM Group)	0.34
Total GHG emissions per FTE (IDOM Group)	2.93



Energy efficiency

IDOM has continued to strengthen its commitment to energy efficiency and the transition towards a more sustainable energy model.

In 2025, we achieved greater control over electricity consumption across IDOM offices. In both absolute terms (kWh) and relative terms per employee, electricity consumption increased by 10% compared with 2024, as a result of several factors that had a direct impact on the overall outcome.

✦ Initiatives carried out in 2025

Management and Monitoring Measures

- Enhancement of electricity metering systems to improve the reliability and accuracy of energy consumption data.
- Upgrade of the energy dashboard used to monitor consumption across IDOM offices, enabling targeted improvements in identified critical areas.

Technical and Energy Efficiency Measures

- Installation of LED lighting systems at the San Sebastián office.
- Replacement of printers with more energy-efficient models at the Seville office.
- Procurement of renewable electricity backed by Guarantees of Origin for both offices in Poland.
- The comprehensive refurbishment of the Vitoria office, completed in 2024, contributed to a 29% reduction in energy consumption in 2025.

Electricity from renewable sources:

Energy in KW/h	Value	Percentage
Grid electricity consumption (utility bills)	1 967 297	40.1%
Grid electricity consumption (Guarantees of Origin)	107 911	2.2%
Self-generated electricity consumption (PV)	135 165	2.8%
Subtotal – Renewable electricity consumption	2 210 373	45%
Total electricity consumption	4 909 334	100%

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Sustainable mobility

IDOM's goal of promoting more sustainable and safer mobility is achieved by encouraging behavioral changes and motivating its people to adopt and experiment with more sustainable modes of transportation, such as cycling, walking, public transportation, and carpooling.

Commuting: Sixty percent of our employees use public transportation or active mobility modes for their daily commute to the office, while 40% travel by car. This was the modal split across all IDOM offices in 2025.

* Initiatives carried out in 2025

Development of the Mobility Plan for our Bilbao offices.

Delivery of training, awareness-raising and communication activities for all employees through internal news and campaigns on key dates.

- Organisation of a webinar to present the Bilbao Mobility Plan, coinciding with the European Mobility Week.
- As part of IDOM's initiatives to encourage more sustainable mobility, a visit to the newly inaugurated Riyadh Metro Line 3-was organised in 2025 to promote the use of public transport and showcase the new infrastructure. IDOM also provided 200 Darb cards to employees in the Riyadh office to encourage the use of both the metro and bus networks.



Circular economy

At IDOM, we support a circular approach that minimizes pressure on ecosystems and their potential impact on people.

Our strategy focuses on preventing, reusing, recycling, and reducing waste from our offices. When reuse is no longer possible, we work with authorized waste management companies to ensure the proper transport and recovery of waste.

* Initiatives carried out in 2025

- **Second life for our IT equipment** through donations made by several IDOM offices: Bilbao, with 29 computers donated to the NORAI association; Madrid, with 18 computers donated to the cultural association La KALLE; and Chile, with 26 computers donated to the FUTED Foundation.
- **Zero single-use plastics:** our Sustainable Pack, which provides reusable items for everyday use in the workplace, has become an established global corporate initiative and is now integrated into onboarding processes.
- **Fighting litter in nature:** we continue to actively participate in the clean-up of natural areas, contributing to environmental conservation and the protection of biodiversity.

Miracle

The saudi arabian desert

“Text by the author

A little moisture is all it takes for the miracle of life to appear.

It is a privilege to work at IDOM on projects aimed at making the most of water.

IDOM Sustainability
photo competition 2025



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People

Committed
to people

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IDOM's commitments regarding health and safety

- **Ensure** compliance with legislation and other voluntary health and safety commitments.
- **Provide safe, healthy and ergonomically designed workplaces** and jobs, preventing occupational injuries and illnesses and ensuring that our people's health is monitored.
- **Identify hazards, assess risks** (physical, chemical, psychosocial, those associated with climate change, etc.), and take effective measures to mitigate them by putting appropriate controls in place. Manage emergency situations to minimise their consequences.
- **Encourage communication**, consultation and active participation by all IDOM people in health and safety-related matters.
- **Define and periodically review health and safety targets**, allocating the necessary resources to ensure compliance.
- **Provide training, raise awareness and provide the necessary resources** to ensure an adequate level of competence in health and safety.
- **Provide the equipment and protective gear necessary** for work to be carried out properly.
- **Continuously improve** our Health and Safety Management System.



Health & Safety

IDOM has implemented a Health and Safety Management System (HSMS) that is ISO 45001:2018-certified at its Geographical and Technical Areas, the latter of which being where people are placed based on their specialised skills and where projects and different services are carried out.



✳ Accident rates

In 2025, a total of 14 accidents without leave (9 men and 5 women) and 7 with leave, with 6 men and 1 woman affected) were recorded. As a result of these accidents with leave, the number of days lost fell from 171 in 2024 to 149 days.

Accident rate: 0.15

Frequency rate: 0.81

Severity rate: 0.02

Mortality rate: 0.00

No cases of work-related ill health were recorded in 2025.



Well-being

IDOM has undertaken a series of actions aimed at improving the well-being of its people at work. These initiatives reflect the company's commitment to creating a healthy and positive working environment.

Work flexibility

Implementation of flexible working hours; option of one day (or two afternoons) working from home; Friday afternoon off; flexible holidays and shortened timetable in summer.

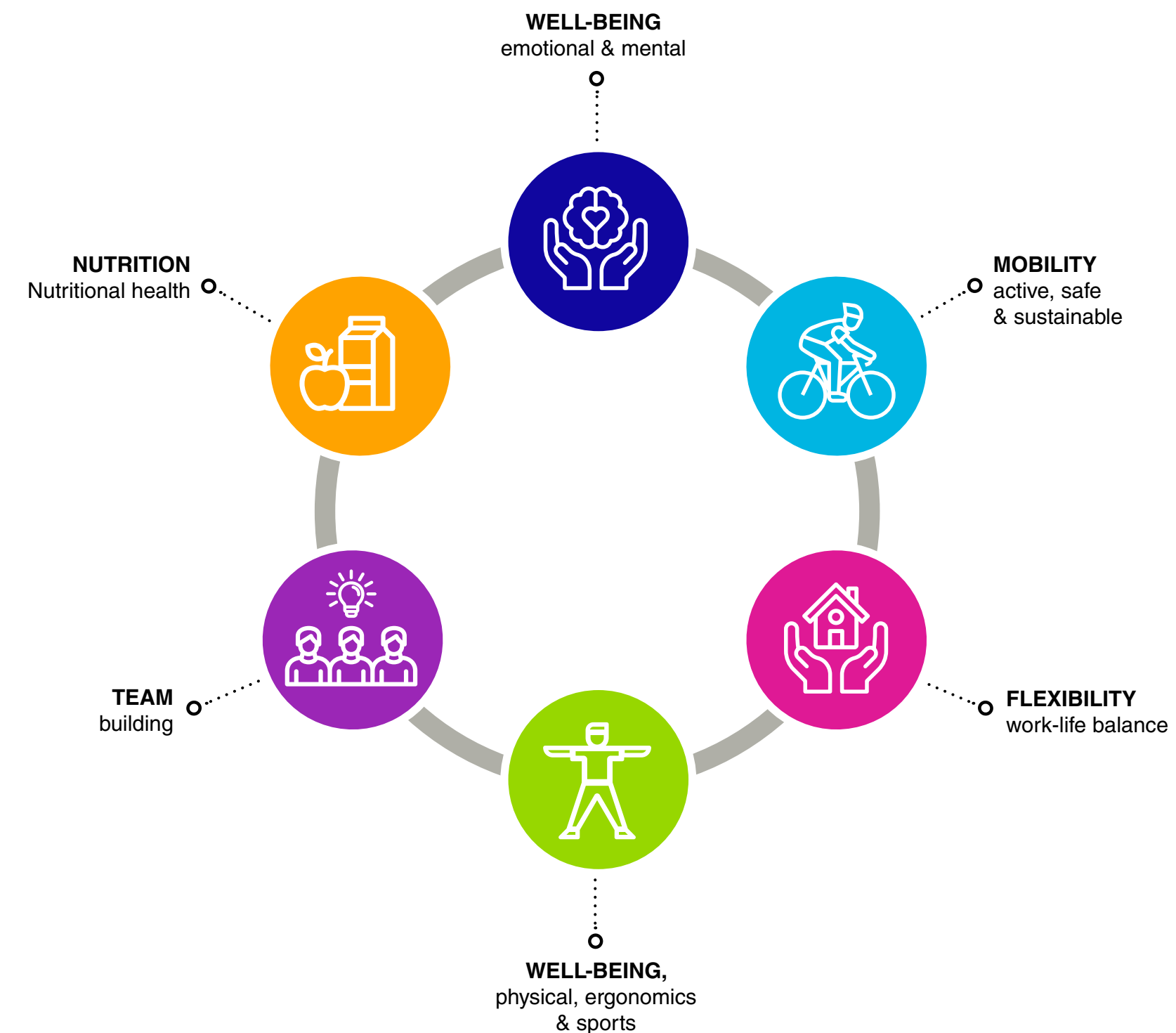
Benefits

Life insurance; Sustainable pack; discounts at sports centres and gyms; parking for bicycles and electric scooters; fresh fruit and/or vending machines with healthy products; providing vegan/vegetarian meal options; discounts and improved terms for private travel.

Relationships and social support

Celebration of "San IDOM" day; end of year lunch; team building activities; IDOM Social Group

Promoting health and overall well-being at IDOM





Professional development

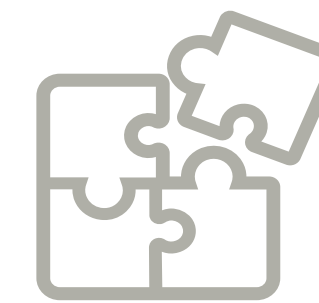
In 2025, IDOM launched a new **Career Development Plan** that reinforces its commitment to talent development as a key element of its competitive advantage. This structured yet flexible model establishes a common role-based architecture, multiple career pathways, and consistent progression criteria, facilitating professional growth, mobility, and recognition of individual development. Through regular competency assessments, personalised development plans, and a working environment based on collaboration, innovation, and knowledge sharing, IDOM promotes the full professional and personal development of its people, aligning their aspirations with the organisation's strategic objectives and fostering a culture of continuous learning..

IDOM Group Training Plan. This plan defines minimum training requirements aligned with corporate guidelines to support progress towards the objectives of the Strategic Plan. It is designed as a scalable framework that can be expanded through specific training programmes based on individual or team development needs and objectives.

The plan is structured into three levels:

- Corporate training
- Technical training defined by each Technical Area to ensure knowledge remains up to date
- Specific technical training linked to the needs of the different business lines

Training management is supported by the corporate Learning Management System (LMS). During 2025, IDOM delivered a total of 68,571 training hours across its operations in the various countries where it is present.



Equality and diversity

IDOM is an equal opportunities employer and does not tolerate any type of discrimination for reasons of gender, race, sexual orientation, religious beliefs, political opinions, nationality, social background, disability or any other reason.

IDOM is committed to maintaining positive working environments, free of harassment or violence, where dignity is respected and personal and professional development are fostered.

Diversity dimensions

The IDOM work teams that address the challenges of our clients can be considered multidisciplinary and diverse. They integrate professionals from different disciplines, genders, age groups, cultural backgrounds, mother tongues, etc.; the personality of each professional counts; and the combination of these makes the results much more successful.

In 2025 we engaged in over 150 actions focused on driving diverse talent across all our teams.

Diverse talent, actions taken in 2025

Gender



15 actions

Generational



20 actions

Qualification



81 actions

Cultural



5 actions

Sport



9 actions

Inclusion



4 actions

Open to society



7 actions

San IDOM



100% IDOM

Integration &
transparency

Governance

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Corporate goal

- Highest ethical standards

Conduct guidelines

- Legality and ethical conduct
- Use of IT resources
- Fair Competition
- Transparency, integrity and professionalism
- Confidentiality
- Excellence and sustainability
- Equality, respect and diversity
- Social commitment



Compliance system

The principles that govern the group’s activities are contained in its Essence, Style and Compliance System, and are applicable to all people who render services in IDOM. Each person is responsible for ensuring that they act in a completely legal and ethical fashion and undertaking to comply with the Code in the course of their work.

IDOM’s Compliance Management System is certified in accordance with the following standards:

- ✓ ISO 37001: Anti-Bribery Management Systems
- ✓ UNE 19601: Criminal Compliance Management Systems
- ✓ UNE 19603: Compliance Management Systems for Competition Law

During 2025, IDOM successfully passed the corresponding surveillance audits for all these certifications, with no non-conformities reported.

IDOM maintains **secure and confidential internal reporting channels** that enable employees and stakeholders to:

- Report potential breaches of the Compliance Management System.
- Seek guidance or request advice when faced with ethical or compliance-related concerns.

In 2025, more than 300 enquiries were addressed through these channels. A total of 24 reports were processed across nine countries, of which 11 were related to discrimination or harassment.

Training and awareness: 100% of IDOM employees have completed the mandatory compliance training and formally acknowledged acceptance of the Compliance Management System.

Anti-Corruption: IDOM maintains a zero-tolerance policy towards corruption and bribery. In addition to the Code of Conduct, the company has implemented a mandatory Anti-Corruption Prevention Code, which establishes the principles and measures applicable across the organisation.

In 2025, no incidents related to corruption or bribery were recorded.

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Key Information Security Measures

- **Information Security Management System (ISMS)** certified to ISO 27001.
- **Dedicated governance structure** through an Information Security Committee responsible for overseeing cybersecurity and information security matters.
- **Business continuity and resilience** ensured through a Business Continuity Plan, designed to guarantee the recovery of critical services in the event of incidents or disruptions.
- **24/7 monitoring and response capabilities** through a Security Operations Centre (SOC) for the continuous detection and management of cybersecurity threats and incidents.
- **Data protection and secure information lifecycle management**, including incident management procedures and the certified destruction of information and storage media.
- **Security awareness and training programmes**, supported by ongoing information security, data protection and responsible technology use awareness campaigns.
- **Digital governance** framework underpinned by corporate policies on the responsible use of digital intelligence systems and privacy protection.
- **Compliance with the General Data Protection Regulation (GDPR)** across business processes and information systems.



Information security

IDOM acts preventively, considering data protection and cybersecurity management strategy as key elements of its business model, and introducing a cross-cutting regulatory framework that is applicable across the various business areas.

IDOM's Information Security Management System (ISMS) holds the following certifications:

- ✓ **ISO 27001**, certified since 2024.
- ✓ **Spanish National Security Framework (ENS)** certification, achieved in 2025 for the Medium Category, with ongoing efforts to achieve compliance with the High Category requirements.
- ✓ **Cyber Essentials**, a certification required for working with public sector organisations in the United Kingdom.

In addition, IDOM is currently aligning its procedures with the European NIS2 regulatory framework, formally known as the Network and Information Security (NIS2) Directive, aimed at strengthening cybersecurity and resilience across critical and important sectors.

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Compliance Day 2025

On June 13 and 20, we held the first Compliance Day at IDOM. This event brought together 120 people from various locations, primarily business line managers, as well as representatives from the legal, tax, financial, administrative, and human resources departments.



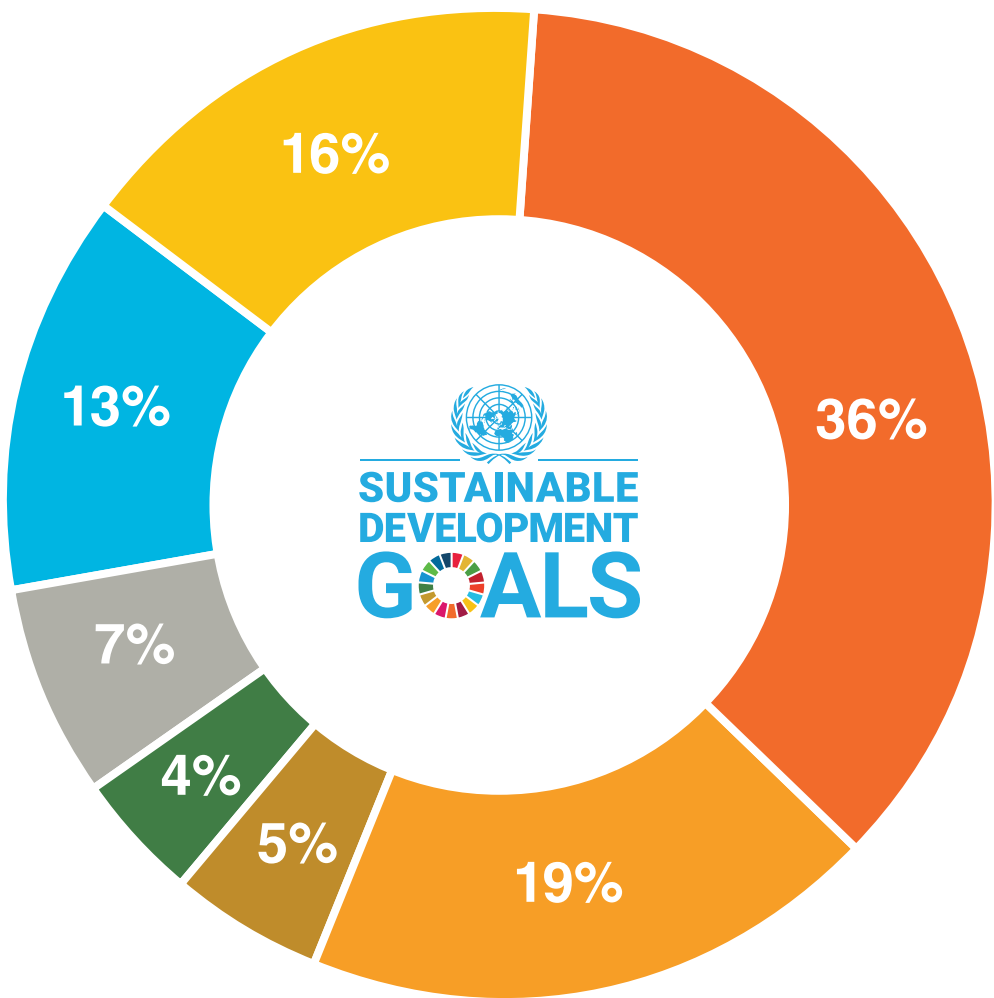
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Contribution of our projects

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Using increase SDG across IDOM

“Increase SDG” is an AI-powered tool developed by IDOM to identify the positive impacts of our projects in relation to the Sustainable Development Goals (SDGs). Using this tool, we have classified over 10,000 projects carried out by IDOM since 2015, gaining a comprehensive view of our global contribution.



- Resilient infrastructure
- High-tech industries
- Digitalization
- Broadband access

36%



- Planning inclusive, safe, resilient, and sustainable cities
- Safe, affordable, and accessible transportation systems
- Heritage protection

19%



- Recycling
- Waste project management
- Waste minimization
- Waste-to-energy conversion

5%



- Climate change mitigation & adaptation measures

4%



- Drinking water and sanitation infrastructure
- Integrated water management
- Desalination and recycled water
- Discharge water quality

13%



- Renewable energy
- Energy efficiency
- Energy storage

16%





At IDOM, we promote sustainable infrastructure engineering that transforms the environment responsibly



* Flagship projects supporting SDG 9:

- [Innovation in the cereal supply chain](#)
- [At IDOM, 112 means life saving technology](#)
- [SSAB's fossil-free mini-mill in Sweden](#)
- [Industrial innovation in healthcare: heart valve production facility](#)
- [IDOM is designing urban ITS systems for six Peruvian cities](#)
- [Advanced industrial engineering: giga battery factory for electric vehicles](#)
- [High-value agri food industry](#)



At IDOM, we design more resilient and connected cities, offering inclusive solutions that improve the lives of all citizens



* Flagship projects supporting SDG 11:

- [Phase 1 of the Valle del Cauca intermunicipal rail system](#)
- [Structuring of the Mega Parque Gualivá project](#)
- [Ireland's first metro system project, Metrolink](#)
- [Innovative school prototype for Paraguay](#)
- [Bizkaibizi 2.0: technology and innovation at the service of a more connected Bizkaia](#)
- [The Lagunas de Monteria Botanical Park](#)
- [Revitalization strategies for Colombia's urban centers](#)



At IDOM, we address the challenges of the energy transition



✧ Flagship projects supporting SDG 7:

- The Tordesillas solar project (314 MW)
- A Multiphysics and AI-driven approach to tritium production for fusion reactors
- The Lithium Center project in Mexico is a strategic leap towards clean energy
- Nuclear propulsion innovation for the maritime industry
- IDOM designed four synchronous condensers, improving the stability of the power grid in the UK and Ireland



At IDOM, we promote integrated water cycle management



✧ Flagship projects supporting SDG 6:

- Studies and designs of the León River (El Sable) aqueduct system, providing quality drinking water for the communities of Urabá in Antioquia
- Wastewater reuse: National Reuse Program (MEWA) and Santander (MARE)
- Innovation and environmental commitment, key aspects of the comprehensive renovation of the Huelva WWTP
- Master plan for water supply and sanitation in Tbilisi and Rustavi, Georgia
- IDOM designs a water reuse solution for mining in Antofagasta
- Digital twins for smarter water management



At IDOM,
we embrace
circularity.
Toward a net zero
waste future



★ Flagship projects
supporting SDG 12:

- [Guide on the use of recycled materials in road infrastructure](#)
- [LIFE Programme: Agropaper, plastic-free agriculture](#)
- [Conceptual design and financing plan for an anaerobic digestion plant for organic waste from the agri-food and livestock industry in Gipuzkoa](#)
- [LIFE Programme: Bauxal- II, alternative raw materials](#)



At IDOM, we respond to
the climate challenge with
projects that accelerate the
transition toward a more
sustainable, low-carbon model



★ Flagship projects
supporting SDG 13:

- [Integral solutions for at risk communities in Cali](#)
- [For an inclusive National Adaptation Plan in Belize](#)
- [IDOM and AUSPIRE lead an R&D project to develop advanced carbon capture technologies](#)
- [Climate resilience in Montes de Maria and southern Cordoba](#)

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IDOM Social Group

Our metrics in 2025:

168 k€

Contribution to
social action

>200

IDOM volunteers

1 300

Hours devoted

>30

Actions

>6 000

Beneficiaries in
the communities



Our altruistic social action initiatives

In 2022, IDOM established the IDOM Social Group (ISG), a group of IDOM people who actively and voluntarily contribute to social, economic, and environmental improvement for the greater good. The group accomplishes this through initiatives with a strong local impact, thereby contributing to the SDGs as part of our Sustainability Strategy.

IDOM Social Group

Among the social action initiatives carried out in 2025, the following stand out:

Safe Walks project II

Preventing child road traffic accidents and improving road safety around schools in Zanzibar.



Education program +50 children

Advancing inclusive, quality education for vulnerable children and youth in India.



Inspira Foundation & Gantz Foundation, Chile

Promoting well-being through corporate volunteering in a therapeutic garden.



Recicla+, República Dominicana

Waste management, circular economy and community engagement project.



[Learn more about IDOM ISG projects](#)

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Alliances:

transparency,
collaboration &
external recognition

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Transparency & commitment to sustainability



United Nations
Global Compact

Since 2014, IDOM has been a signatory of the UN Global Compact, committing to the initiative and its 10 principles on human rights, labor standards, environmental protection, and anti-corruption. IDOM submits its annual Communication on Progress (COP), [available here](#).



Asociación
Española
de Compliance

IDOM has bolstered its commitment to ethics and regulatory compliance by joining the Spanish Compliance Association (ASCOM). This membership provide access to training, emerging trends, and best practices, strengthening IDOM’s responsible corporate culture.



IDOM was awarded a Bronze Medal in recognition of its sustainability performance. The company achieved a score of 69/100, an increase of 11 points compared with the previous year. This result places IDOM in the 77th percentile, demonstrating performance significantly above the average of companies assessed by [EcoVadis](#).



IDOM is registered with Achilles Repro and Achilles Global Energy, an international network that connects suppliers with companies in the sector worldwide. This assessment includes ESG criteria and allows IDOM to position itself as a reliable and sustainable supplier for international projects.

IDOM has recently joined the Achilles Technology Network, achieving Silver membership status. This recognition demonstrates the company's due diligence processes and ESG credentials.

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We foster STEAM talent through high-impact partnerships

Since 2021, IDOM has actively collaborated on the “**Women and Engineering**” project led by the **Royal Academy of Engineering**, participating in several of its programs following the signing of an agreement with the Royal Academy of Engineering (RAING).

In 2021, IDOM signed an agreement with the University of Deusto, the forerunner of **Inspira STEAM** (Science, Technology, Engineering, Arts and Maths) and, since then, several other colleagues have become mentors.

In 2023, IDOM signed a collaboration agreement with **AMIT Aragón** (Association of Women Researchers and Technologists) whereby some of its volunteer colleagues visit schools in the region.

In 2023, a collaboration agreement was signed between the College of Engineering at **Princess Nourah University** and IDOM.



Collaborations that strengthen our professional practice

The following are just some of the other associations we belong to, allowing us to share best practices we apply in the development of our activities.



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Some of the awards
and recognitions
received in 2025



✧ Corporate track record

- IDOM receives the Academiae Dilecta Award from the Royal Academy of Engineering



✧ Social impact

- IDOM receives the 2025 Rafael Izquierdo award for solidarity



✧ Projects & Innovation

- NEOM Forestation Project Wins Award
- “La Nueva Romareda” recognized with the BREEAM Award
- IDOM Receives the ACHE Award for Engineering Innovation



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Collaboration with NAHIARTE

